



Waverly Presbyterian Church
Annual Report
2022

Pastor's Report – Buds of New Growth

“for God did not give us a spirit of cowardice, but rather a spirit of power and of love and of self-discipline.” 1 Timothy 1:7

We hoped 2021 would be a springtime for Waverly, but instead we moved in and out of seasons like those we had never seen before. With our strengthened flexibility we moved into 2022 ready for whatever may come—and I believe we found those signs of spring. Our attendance, membership, and staff increased; as did our in-person gatherings. Each committee nurtured buds of new growth and found life blossoming again in new and renewed activity. We learned much this past year about facing fear and continue to be a congregation centered around love. As members and friends of Waverly, you have done an amazing job of sharing that love with one another and outside these walls. I am thankful for each and every one of you and I look forward to the ways that God will continue to remind us to step away from fear into love, turning to God's power and working on living as our best selves - the ones we were created to be - recognizing that as deeply loved individuals we will continue “living as less than perfect people seeking to live out God's perfect will: We live out our mission statement through joyful worship, continuing spiritual education and stimulating study, and making God's love real.”

Joyful worship - 2022 was my first year as Waverly's pastor in which we worshiped in person every week! It was a joy to get into regular routines together and to try out new things, like our joint worship at PTS on Palm Sunday and our FREE services in the summer. It was a gift to share our special worship services together and welcome new members in our Sunday services. We continue to play with how to best engage our children and youth in worship and I look forward to the excitement this work will bring as we move into 2023.

Spiritual education and stimulating study - We continue to seek growth together through Sunday School for all ages and pastoral studies—this year on following the “Pilgrim's Compass” and finding new ways to approach fear through “How Not to Be Afraid.” We welcomed Caitlin Zeiset as our new Director of Children and Youth and she led our youth in education and development through a wonderful fall retreat. Our volunteers continue to be the lifeblood of our Christian Education, gifting us with time, passion, and creativity for all ages.

Making God's love real - We continued to share God's love with one another and beyond by witnessing transitions from life to death, welcoming birth, caring for those unable to worship with us in person, and living life together—in all its messy forms. We continued to offer meals to those going through busy or difficult times, donated items for those in need in our community and beyond, sent care packages to our college students, and shared fellowship in our coffee hours and other fun events. We seek to make our space a sanctuary—a safe and welcoming place for all, while also shining the light of God's love wherever we go.

We don't know yet where 2023 will lead us, but 2022 reminded me that God will continue to surprise and encourage us along the journey. An entire bridge collapsed and was rebuilt in one year! I look forward to seeing what else may change around us and how we will respond.

In God's Peace,

Pastor Caitlin

Clerk's Report

Total Active Membership as of 12/31/2021 112

Gains for 2022

Profession of Faith, Reaffirmation, Certificate or Restoration

17 and under: 5

18 and over: 6

Total Gains: 11

Losses for 2022

Request 0

Death 0

Roll review 11

Total Losses: 11

Total Active Membership as of 12/31/2022 112

Baptisms

Children 2

Adults 0

Total baptisms: 2

Weddings at Waverly: 0

Respectfully submitted,

Tracy Small

Clerk of Session

1/13/2023

Christian Education Committee

Christian Education Committee Members:

Chair: Ginny Grimes

Members: Jean Bird, Amy Dove, Mollie Pollack, Sarah Rybicki, Nick Vargas, Maggie Vargas

Staff: Rev. Caitlin Werth (Pastor, ex-officio), Elizabeth Nicodemus (Student Pastor, ex-officio), Caitlin Zeiset (Director of Children and Youth Ministry, ex-officio)

Activities Coordinated by C.E.:

- Sunday School classes for all ages (classes occurred virtually, in-person, asynchronous, and hybrid due to the changing nature of the COVID-19 pandemic)
- Bible Studies and other learning opportunities for all ages
- Confirmation Class
- Nursery care during worship
- Games and activities for special events
- Coordination of intergenerational events

The People:

- 50 children, youth and adults enrolled in Nursery Care, Sunday School, and Youth Group
- An average of 5-10 children per week in nursery care during worship - Jill Ramsey and Ahleajha Meriweather lead, with parent helpers.
- Sunday School teachers include: Jean Bird; Kate Golightly; Sarah Rybicki; Jim Bird; Elizabeth Nicodemus; Mollie Pollack; Ashley Peralta; Amy Dove, and seven other adult volunteers taking turns with individual sessions of the adult curriculum.
- Wuppet Directors/Writers include Jim Bird and Mollie Pollack

Highlights of the Year:

- Caitlin Zeiset was hired for the Director of Children and Youth Ministry position
- Wiggles and Wonder Space established in the Sanctuary for tactile worship and play
- Adult Sunday School averaged 10-12 people per session. Sessions were hybrid for the winter session and then in-person for the rest of the year. Studies included Feasting on the Word, two sessions on Spiritual Gifts (survey & discussion), and Follow Me curriculum units: Practice Spiritual Disciples, Make Peace, Practice Joy & Practice Generosity.
- In-House Confirmation Retreat was held with 10 attendees
- 5 youth were confirmed on May 22, 2023
- Teacher recognition/graduation Sunday recognized three high school and four college grads.
- Coordination of Sunday School Teachers, Child Care workers, and Sunday School lessons via shared Google/Excel docs
- Sent/delivered 25 care packages to our college and graduate school students during fall semester exams
- Mollie led games for the All Church Picnic
- Youth Retreat held on November 5th with six students in attendance
- Waverly Opera House continues to be on hold, but a Coffee House led by youth is in plans for 2023
- Sunday School families participated in the Christmas Eve Pageant.

We live out our mission statement of “less than perfect people seeking to live out God’s perfect will” through joyful worship, continuing spiritual education and stimulating study, and making God’s love real.

Respectfully submitted by Ginny Grimes

Christian Education Committee Chair

1/16/2023

Communications Committee

Communications Committee Members:

Chair: Adam Dove

Members: Gabrielle Bucci, Eleanor Fisher, Ellen Guise, Andrew Jones

Staff: Rev. Caitlin Werth (Pastor, ex-officio)

The communications committee works with the Pastor to elevate the efforts of the church and disseminate that information to the broader community.

- This season, we restarted the communications committee in full force with the goal of identifying how we can get the message of Waverly out to the community in hopes of bringing new people in the doors.
- We put together a new communications strategy for the church, which includes using our social media channels, local media, and event boards to promote existing events as well as developing new events geared toward young people and families.
- We gained access to the Carnegie Library posting board for our events.
- We worked together with Pastor Caitlin to have a presence at Run Around the Square.
- We promoted a number of events using physical flyers and social media posts, including game nights, the cookie and soup sale, the blessing of the animals, the Easter egg hunt, and others.
- We put together a full events calendar for the church to develop a standardized process for promoting our events to the broader community.
- We will be introducing new events in the coming months, including a regular dinner meet-up in the local community for all members of the church.

Respectfully Submitted by Adam M. Dove

Communications Committee Chair

1/14/2023

Membership Committee

Membership Committee Members:

Co-Chairs: Mary Chester Wasko

Members: Amy Dove, Bob Dove, Marsha Morris, Pattie Relosky, Pam Shaffer, Mary Vandivier, Bonnie Titus

Staff: Rev. Caitlin Werth (Pastor, ex-officio)

The mission of the Committee is to increase the body of Christ at Waverly by:

- Sponsoring and promoting activities that encourage a sense of community & fellowship
- Creating a welcoming environment for visitors
- Providing support for members in times of joy & sorrow
- Creating an environment in which members can grow closer to God and each other
- Providing opportunities for members to share their gifts and talents

Activities and events coordinated by the Membership Committee in 2022:

- Reached out to visitors
- Recruited volunteers for coffee hours
- Provided special coffee hours for new members and other special events
- Organized and delivered meals to members who are new parents, ill, or in need
- Maintained a greeting ministry by training new greeters, creating a greeter schedule, and ensuring all visitors are greeted and provided with any information they request
- Maintained pew cards
- Organized food and setup for potluck meals, including Homecoming Sunday Picnic and Holiday Potluck
- Organized Cookie Walk/Soup Sale, including group soup prep
- Organized and facilitated Presby Senior Care Christmas Caroling
- Facilitated Christmas potluck and game night
- Facilitated coffee hour Christmas cards for member signatures to shut-ins and Waverly friends who have moved

Our motto is: Untamed Hospitality!

Respectfully submitted by Mary Chester Wasko

Membership Committee Co-Chair

1/17/2023

Mission Committee

Mission Committee Members:

Co-Chairs: Mollie Pollack and Tom Golightly, co-chairs

Members: Dan and Clare Cornell, Eleanor Fisher, Marsha Morris, Beth Simon, Joan Stone, and Bill Vandivier

Members of Justice Subcommittee: Bob Dove, Ellen Guise, Bill Vandivier, Mary Vandivier

Staff: Rev. Caitlin Werth (Pastor, ex-officio)

Local Mission Partners: Wilksburg Community Ministries, Foundation of Hope, Inclusive Presbyterian Churches of Pittsburgh, National Black Presbyterian Caucus, Wilksburg Sanctuary Project for Peace

- Beth Simon serves on the board of Wilksburg Community Ministry on behalf of Waverly and serves as its recording secretary.
- Tawna Loutsenhizer represents Waverly in meetings of the Inclusive Presbyterian Churches of Pittsburgh.
- Ellen Guise serves as Waverly's representative for the Pittsburgh Chapter of the National Black Presbyterian Caucus.
- Avery Pollack is Waverly's representative for Bread for the World.
- Beth Simon serves as the coordinator of Church World Service's Pittsburgh East CROP Hunger Walk.
- Marsha Morris serves as Waverly's coordinator for the Pittsburgh East CROP Hunger Walk.

Our outreach efforts are guided by the following Mission Statement and Waverly being a Matthew 25 PC(USA) congregation.

"The Mission Committee affirms that Waverly is a church committed to making God's unconditional love real in the lives of people inside and outside our community. We live out our mission through joyful and reverent worship, welcoming fellowship, open minded study, and working to bring out SHALOM –just and lasting peace – in our community, nation and world. We commit, as part of our Mission work, and as a Matthew 25 church, to seek justice for those most marginalized in our world. We further commit to the anti-racist work of fighting white supremacy, dismantling institutionalized racism, and repairing broken relationships. The Mission Committee seeks out opportunities for Waverly's members to become God's hands, feet and face to our neighbors by ministering to people's basic needs for food, shelter, education, healthcare, safety, equal justice under law, and spiritual growth. Our strategy includes financial and hands-on assistance, partnerships with other organizations, and participation in civil political discourse." (Mission Statement, October 2020)

Matthew 25 congregations build congregational vitality by challenging themselves to deepen their faith and actively and joyfully engage with their community and the world; dismantling structural racism by advocating and acting to break down the systems, practices and thinking that underlie discrimination, bias, prejudice and oppression of people of color; and eradicating systemic poverty by working to change laws, policies, plans and structures in our society that perpetuate economic exploitation of people who are poor.

Mission activities and distributions:

- **Support local, national, and international organizations.** The Mission committee is funded by the pledges of Waverly members. Ten percent of all pledge dollars go directly to the Mission budget. Through Waverly pledges, the Mission committee donated over \$19,709 in 2022.
- **Fern Hollow Bridge Collapse Response.** From January 28 – February 4, Waverly kept its building open for first responders to use our restrooms, get warm, and have snacks. Volunteers took 2-hour shifts to greet guests and offer coffee, snacks, and prayers. Many individuals and businesses (both local and far) made monetary and food contributions in support of this outreach.
- **Pride Revolution Parade & Pride Event Tables.** On June 4 and 5, Waverly representatives walked in the Pride Revolution parade downtown and supported our partners, LAMP (LGBTQ+ Affirming Ministries of Pittsburgh) at tabled events on the North Side, and in Swissvale and Bloomfield.
- **Black Presbyterian Caucus' Juneteenth parade.** Waverly participated in the Black Presbyterian Caucus' Juneteenth parade on Saturday, June 18th.
- **Summer Mission Project .** Led by Bill Vandivier, 16 participants (12 of whom provided 40.5 onsite workdays and 4 provided lunches) participated in Waverly's summer mission project (August 2–6) in partnership with Open Hand Ministries. The primary work site was a home rehab at 5310 Kincaid Street, Pgh, PA 15224. We also helped prepare a home for an Open Hand client, and helped her move from her apartment to her new home that was another rehab project of Open Hand. Volunteers from Waverly continue to work with Open Hand weekly.
- **The Foundation of HOPE** began using the Social Hall in June as a satellite location for their HOPE Aftercare program to meet with clients (people who have been previously incarcerated needing help with resources). HOPE uses the

Social Hall by appointment on Tuesdays and Thursdays. The committee organized laundry and calendar drives for the Foundation of HOPE.

- **Days for Girls Pittsburgh Chapter.** Volunteers from Waverly are engaged in the work of Days for Girls Pittsburgh Chapter. Days for Girls provides cost-effective, safe, sustainable, and contextually relevant products that help women and girls manage their periods and engage in livelihood activities.
- **CROP Walk.** Marsha Morris served as Waverly's coordinator for the CROP Hunger Walk for Church World Service. The walk was held on October 9. The Mission Committee contributed \$3,208.74 and Waverly's walkers raised an additional \$6,772.12. Combined, Waverly contributed \$9,980.86 this year and the total raised by Pittsburgh East Crop Walk was \$40,000.
- **Fall Sweatshirt Drive.** Waverly and partners from the Wilkinsburg Sanctuary Project for Peace held a sweatshirt drive in the late fall and distributed sweatshirts and read stories to over 500 students at the Kelly Elementary and Turner Intermediate Schools in the Wilkinsburg Public School District Wilkinsburg on Dec 6th and 7th. Collectively, over \$1,500 dollars was raised towards this opportunity. Additional funding came from previous special funds designated for the community and Waverly's mission committee contributed an additional \$2,061 to cover the remaining balance for the sweatshirt expense. Tracy and Joe Small facilitated the purchase of the sweatshirts with a significant discount.
- **Waverly's 2022 Advent Offerings** supported four organizations: Community Kitchens, Days for Girls, Guatemala Service Projects, and Open Hand Ministries.

Respectfully submitted by Mollie Pollack and Tom Golightly
Mission, Co-chairs
1/15/2023

Personnel Committee

Personnel Committee Members:

Co-Chairs: John Wray

Members: Holly Wray

Staff: Rev. Caitlin Werth (Pastor, ex-officio)

There were no scheduled meetings held this past year. Meetings are held on an as needed basis. The Personnel Committee was established to create and oversee all policies relating to Waverly's staff and to maintain all personnel records. The committee helps with the hiring of staff and contract workers, provides the resources for annual reviews (e.g., job descriptions, work plans and evaluation forms), and makes compensation recommendations to session. Staff evaluations were conducted during the first quarter of 2022. Feedback was provided to all employees by the end of June. It is hoped that a more timely review of staff can be conducted for their 2022 review. It is an important goal of the Personnel Committee to provide everyone working on behalf of Waverly opportunities for continued growth.

Major accomplishments and/or activities in 2022 consisted of the following:

- The Rev. Caitlin Werth completed her second full year as Waverly's pastor on August 1, 2022. She received a 5% increase in salary in 2022 and is scheduled to receive a 4% increase in salary for 2023. Rev. Werth has done a wonderful job of shepherding Waverly through hopefully the end of pandemic difficulties and into new possibilities. We thank her for her outstanding service.
- Elizabeth Nicodemus completed her first year as Waverly's Student Pastor in May. She works closely with Rev. Werth as part of her training. Elizabeth was compensated at the Presbytery salary for Student Pastors. Elizabeth began her second year of service to Waverly in September with an emphasis on young adults. She again will be compensated at the Presbytery's recommended salary. She will be eligible for a salary increase beginning in January. Elizabeth continues to be a wonderful addition to the Waverly staff.
- Jennifer Geibel completed her first year as Waverly's Director of Music in September. She accompanies the choir on the piano and organ thus eliminating the need for a salaried accompanist. Jennifer is compensated as a salaried employee and paid on a monthly basis. She is scheduled to receive an 8% increase in pay in 2023. Waverly is fortunate to have Jennifer as its Director of Music now and for the foreseeable future.
- Catherine Zeiset was hired as Waverly's Director of Children and Youth Ministry beginning in August 2022 after interviews were conducted with several candidates. She is compensated on an annual basis. Funding for this position was a part of the 2022 budget although those funds were not used until Caitlin came on board in August. We look forward to Caitlin working with Rev. Werth and the Christian Education committee to develop programs which will attract and enhance our ministry to children and youth.
- Alex Marthaler continued his duties as Office Administrator throughout the year. He became a salaried employee as of January 2022. He is scheduled to receive an approximate 6% increase in pay in 2023. Alex has done an excellent job in this position assisting session committee chairs as well as Rev. Werth.
- Suzanne Werder and Dilnaz (Daisy) Jabeen who began the year as nursery/childcare hourly employees resigned (1/10/22) and was terminated (1/12/22) respectively. John Wray IV along with parents provided childcare through the end of the church year in June. Jill Ramsey was hired as childcare supervisor in September along with Ahleajha Meriweather as her assistant. Both are compensated on an hourly basis.
- Nancy Lindahl provided Waverly's custodial service in 2022 (at a reduction in hours due in the first half of the year to the pandemic and lack of facility use) at the same hourly rate as in 2021. That rate will remain the same for 2023. Ms. Lindahl is paid monthly (or when invoices are submitted) based on the number of actual hours worked.
- Special thanks to Tom Fisher who has provided grounds maintenance service on a volunteer basis again in 2022. Tom has agreed to provide lawn and grounds service on a volunteer basis again in 2023.
- Jonathan Langham of Langham Piano Service ended his service to Waverly in 2022. A new service operated by Kenneth Hand was hired to provide piano tuning for Waverly on a per service payment basis.
- Thanks to Brian Kerr, Stephen Neely, Mollie Pollack, Bill Vandivier and Mike Roberts for volunteering to bring us livestream worship services on a weekly basis. This service will continue in 2023.

We look forward to 2023 as the pandemic is hopefully behind us. We trust that those people, who receive financial compensation from Waverly for serving our church, receive God's blessings and our continued support. We thank all the individuals mentioned in this report for their service and creativity this past year. Waverly is grateful that we have the renewed opportunity to gather again at the church for worship, Sunday school, meetings and fellowship.

Respectfully submitted by John Wray

Personnel Committee Chair

1/15/2023

Property Committee

Property Committee Members:

Chair: Pattie Relosky

Co-Chairs: Brian Kerr and Stephen Neely

Members: Curt Boirum, Tom Fisher, Francine Smith (partial year), Bonnie Titus, Bill Vandivier, Mary Chester Wasko (partial year)

Staff: Rev. Caitlin Werth (Pastor, ex-officio)

Our church building is a major landmark in Pittsburgh's East End. The Property Committee exists to create and maintain an attractive, comfortable, accessible, safe, useful, and efficient facility to house our community of faith and to help our property fulfill its potential to serve as a beacon in the larger community, inviting neighbors to join us in a journey of faith. We had an unprecedented opportunity to serve our neighborhood and our city when the Fern Hollow Bridge collapsed in February, and we were able to offer our Social Hall and restrooms as clean, warm and safe spaces to police, emergency workers and NTSB staff.

Waverly accomplished many of its property goals in 2022 through the efforts of committee members, staff, dedicated volunteers, and contractors. We are lucky to have willing and knowledgeable volunteers to do much of the work that we would otherwise have to pay for. The Property Committee systematically tracks that which needs to be done to maintain and improve the building and grounds, and strategically prioritizes, plans, performs, and outsources this work using the church's resources in a responsible, effective, sustainable, and joyful manner. This year's accomplishments include:

- The floors of the Social Hall and Lounge were cleaned and waxed by Service Master.
- The toilet in the women's bathroom off the narthex was repaired. The old sink was replaced with a new cabinet-style sink.
- Committee members continued re-landscaping of the flat area next to the Forbes entry door, including the planting of native shrubs. New plantings were also made in other areas of the property.
- The fuse box in the Social Hall women's room was replaced with a new circuit breaker.
- The water heater was replaced.
- We continued with our ongoing pointing program to repoint portions of the building every year to keep up with deteriorating mortar. This year Precision Pointing tuckpointed the stone caps and outside parapet walls of the addition, including Pastor Caitlin's office.
- Our longtime tenant, Jim Bozigar, retired and will soon vacate his space. We anticipate re-renting this space in 2023.
- Discussions are ongoing with Pittsburgh Regional Transit regarding installing a covered bus shelter on Forbes Ave. that would be partly on the church property.
- The smoke alarm system and fire extinguishers were inspected and re-certified in December, subject to replacement of batteries in numerous places.
- We renewed our insurance policy for a 3-year period.
- The Property Committee recommended that the church proceed with a study of the feasibility of a capital campaign that includes consideration of a number of possible projects, including restoration of the organ, concrete work on the street-level front steps and Forbes Avenue driveway, landscaping work on the Briarcliff and Forbes lots, painting the sanctuary, Building accessibility projects and stained glass window preservation.
- All-Church Workdays were held in May and Nov.
- In addition to the special projects, all the routine maintenance tasks continued to occur, like cutting the grass and shoveling the snow.

Respectfully submitted by Pattie Relosky, Stephen Neely, and Brian Kerr

Property Committee Chair and Co-Chairs

1/14/2023

Stewardship & Finance Committee

Personnel Committee Members:

Co-Chairs: Paul Otori and John Wray

Treasurer: Dan Vargas

Members: Mollie Pollack, Bob Snyder, Holly Wray

Staff: Rev. Caitlin Werth (Pastor, ex-officio)

Plus, input from the Chairs of Worship and Music, Membership, Christian Education, Outreach and Property Committees.

Dan Vargas succeeded John Wray as treasurer in March. Mollie Pollack is training to take over for Dan as treasurer pending session confirmation during the first quarter of 2023. Dan provided a valuable transition from John who had held the treasurer's position since 2001.

In 2022, Waverly's mission and ministry, as well as numerous additional mission outreach entities, were generously supported with the time, talents, and financial resources of many households—members and friends. Again, this past year Waverly could not have accomplished all that it did without this generous level of enthusiastic support it received from its members and friends. As Waverly proceeds into 2023, it is hoped that Waverly will continue to enjoy this support. It is hoped that this support is representative of our collectively joy-filled and grateful response to God for God's steadfast love, grace, faithfulness and generosity. **Praise God from whom all blessings flow.**

Report of Financial Commitments for our General Mission and Ministry in 2022 (as of 12/31/22)

2022 Total Number of Households:	62	
2022 Pledging Households:	41	\$198,290
Actual Amount Received		\$195,939
2022 Pledging Households fulfilling, or surpassing pledge	29	\$169,951
Difference between pledged and contributed dollars	plus	\$7,801
2022 Pledging Households not completing pledge	12	\$25,988
Difference between pledged and contributed dollars	negative	\$10,152
Households Contributing to General Fund but not Pledging	20	\$6,586
TOTAL RECEIVED		\$202,525

2022 Stewardship Campaign Results for 2023 Budget

34 Pledges - \$169,365: 19 increases; 9 same; 2 decreases; 4 new; 11 ended pledges

\$10,001 or more – 4 pledges \$69,440; 41.0% of total amount pledged
\$10,000-\$7,501 – 2 pledges \$17,500; 10.3% of total amount pledged
\$7,500-\$5,001 – 2 pledges \$11,700; 6.9% of total amount pledged
\$5,000-\$2,501 – 14 pledges \$52,060; 30.7% of total amount pledged
\$2,500-\$1,001 – 9 pledges \$16,165; 9.5% of total amount pledged
\$1,000-\$500 – 3 pledges; \$2,500; 1.5% of total amount pledged

Top 24% of pledges totaled \$98,640 or 58.2% of total dollars pledged

Worship and Music Committee

Worship and Music Committee Members:

Chair: Rob Hosken

Members: Jim Bird, Kate Golightly, Karen Schoedel, Gwen Vargas

Staff: Rev. Caitlin Werth (pastor, ex-officio)

Music Director: Jennifer Geibel (staff, ex-officio)

The Worship and Music Committee works with the Pastor to ensure meaningful, engaging and accessible worship of God. "Come in, come in and sit down; you are a part of the family. We are lost and we are found, and we are a part of the family." In 2022, the worship and music at Waverly continued to be a source of strength to many people, and has become increasingly relevant to people in the community near the church building.

- In January, we prayed for members of the local community in the wake of the Fern Hollow Bridge collapse, and by December, Rev. Werth was able to lead a "Blessing of the Bridge" worship service on the occasion of the substantial completion of the new Fern Hollow Bridge.
- We had a full year of in-person worship, recovering from the great disruption that COVID-19 caused in 2020. At the same time, we continue to live-stream our worship services on Facebook, enabling more people to worship with us. The Worship and Music Committee would like to hear feedback on people's experiences with the two ways Waverly offers to access worship.
- We also strive to be sensitive to people's preferences regarding wearing or not wearing masks during worship; we respect each individual's choices, while still having communion servers wear masks, when there is closer contact between them and people receiving communion. We also provide sealed communion cups and wafers for people to partake in communion without leaving their pews.
- We have continued our effort to provide children opportunities to participate in worship in ways that are meaningful both to them and to older worshippers. Children's sermons give kids some close-up time with our worship leaders, and give the rest of us the chance to see and support the children.
- The Wiggles and Wonder space provides children and their caregivers a place to be in the Sanctuary during worship. This can be very helpful for children who are in the transition period between being in the Nursery and sitting in the pews during worship, and for other situations as well. Caitlin Zeiset, Waverly's Director of Children and Youth, is the Waverly staff person responsible for the Wiggles and Wonder space.
- **Music:** We had music in a wide variety of styles, from traditional hymns, to contemporary praise songs, bluegrass, pop/rock, etc., in an effort to give people with all preferences music that best helps them express their praise of God. If you would like to sing with the choir, please talk with Jennifer Geibel, our Music Director – we would love to have your voice. Other musical contributions to worship services are also welcome.
- We created new bulletin formats for children, as well as for youth, in addition to the conventional bulletins we have always distributed.
- Substitute preachers when Rev. Werth was on vacation or away for continuing education. Rev. Karen Sloan, July 10; Rev. Dwayne Younger, July 17; Elizabeth Nicodemus, September 25, October 16, and November 13.

Here are some of Waverly's Worship highlights throughout the year of 2022:

- Ash Wednesday outdoor passing of the ashes on March 2.
- World Day of Prayer Service, outdoors, on Friday, March 4.
- Waverly members traveled to the Pittsburgh Theological Seminary on Palm Sunday, April 10, 2022, to join the Black Presbyterian Caucus in a powerful Unity Service.
- Informal Maundy Thursday service: foot-washing, communion, and potluck dinner.
- Good Friday: Stations of the Cross walk during the day. Met for outdoor prayer near Wilksburg Community Ministry, with members of Pax Christi. Tenebrae service at 7pm.
- Joyful Easter Sunday service!
- We provided a Blessing of the Bicycles outdoor service to the community on April 30. As part of this service, people donated 4 bikes to FreeRide Pittsburgh!
- The young people from the Confirmation class helped to lead the worship service on May 22.
- Graduate and teacher appreciation service on June 12
- During the summer, we welcomed Caitlin Zeiset, as Waverly's Director of Children and Youth.
- Once a month during the summer (June, July, and August), we held special worship services that emphasized flexibility, reflection, expression, and engagement; our FREE worship services! These less-formal services, held in the Social Hall, enabled participants to learn with their hands, with drawing and writing materials available at the

tables where we sat. There were also small-group discussions and prayer during these services. The Worship and Music team received generally positive feedback about these services, and we will likely try them again in 2023.

- Had an outdoor worship service and church picnic (including the fabled Rolling Pin Toss) at the Monroeville Community Park, on August 14.
- Outdoor Blessing of the Animals on Saturday, October 15.
- Blue Christmas Service on December 21: We welcomed the Pastor Jason Dauer and members of First Presbyterian Church of Edgewood for a meaningful joint service. For some people in the community, this is the one service in the whole year that brings them into church.
- Joyful Christmas Eve service with kids and adults presenting a fun pageant, and casual Christmas Morning service!

Thanks for the memories, and we look forward to continuing reaching people's hearts through worship and music in 2023. We invite you to use your gifts to help Waverly enhance its worship and music!

Respectfully submitted by Rob Hosken
Worship and Music Committee Chair
1/15/2023

2022 Budget 2022 Actual

Notes

I. General Fund Expenses

A. Personnel

1. Minister Salary/Housing	\$58,905.00	\$58,905.00	
1a. SECA	\$4,506.23	\$4,506.00	
2. Minister Pension, Medical, DD	\$23,462.15	\$24,254.00	
3. Min. Medical Reimbursement	\$1,268.22	\$1,200.00	
4. Minister Expenses	\$2,000.00	\$1,132.00	
5. Minister Continuing Ed.	\$2,000.00	\$1,918.00	
6a. Director of Music	\$10,000.00	\$10,000.00	
6b. Accompanist	\$400.00	\$400.00	
7. Staff Salary - Student Pastor	\$4,547.00	\$4,547.00	
8. Staff Salary - Office	\$6,188.00	\$6,188.00	
9. Director of Children and Youth	\$10,000.00	\$3,548.00	
10. Staff Salary - Child Care Supervisor	\$2,805.00	\$479.00	
11. Nursery Assistant	\$1,072.50	\$311.00	
12. FICA (Employer)	\$2,647.86	\$1,884.00	
13. Payroll Fees	\$426.00	\$449.00	
Total Personnel	\$130,227.96	\$119,721.00	
B. Worship			
10. Program Supplies	\$400.00	\$575.00	
11. Honoraria	\$250.00	\$125.00	
12. Music	\$200.00	\$400.00	
12a. CCLI	\$371.00	\$441.00	
13. Piano Tuning	\$973.00	\$893.00	
14. Streaming Technology	\$2,000.00	\$1,503.00	
Total Worship	\$4,194.00	\$3,937.00	
C. Christian Education			
20. Sunday School	\$2,000.00	\$414.00	
21. Youth Group	\$1,200.00	\$394.00	
Total Christian Education	\$3,200.00	\$808.00	
D. Membership			
30. Per Capita	\$3,668.61	\$3,669.00	
31. Membership Expenses	\$300.00	\$514.00	
Total Membership	\$3,968.61	\$4,183.00	
E. Outreach			
40. Special Outreach Projects	\$16,709.00	\$16,709.00	
41. Shared Mission Support	\$2,000.00	\$2,000.00	
42. Minister's Discretionary Fund	\$1,000.00	\$1,000.00	
Total Outreach	\$19,709.00	\$19,709.00	
F. Office			
70. Telephone/Internet	\$2,593.00	\$2,518.00	
70b. Church Office Online (software)	\$540.00	\$0.00	
71. Postage	\$200.00	\$10.00	
72. Copier	\$3,204.00	\$3,197.00	
73. Equipment/Supplies	\$1,000.00	\$3,636.00	
Total Office	\$7,537.00	\$9,361.00	
G. Property			
80. Utilities	\$17,600.00	\$20,323.00	
81. Insurance	\$10,700.00	\$11,183.00	
82. Maintenance	\$12,000.00	\$8,086.00	
83. Custodial	\$9,000.00	\$7,797.00	
84. Grounds	\$2,700.00	\$2,999.00	
85. Supplies	\$750.00	\$221.00	
Total Property	\$52,750.00	\$50,609.00	
H. Communication/Misc.			
100. Communication	\$250.00	\$290.00	
101. Misc. Expense/Fundraising	\$350.00	\$83.00	
Total Communication/Misc.	\$600.00	\$373.00	
Approved Building projects			
Total Expenses	\$222,186.57	\$208,701.00	

		\$202,477.57	\$188,992.00	Total Expenses minus Outreach Budget
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2022 Budget 2022 Actual Notes

II. General Fund Income

201. Loose Offering	\$2,071.57	\$2,268.00	
202. Pledge/Envelope	\$205,500.00	\$199,774.00	
203. Sunday School			
204. Outside Users	\$4,000.00	\$5,845.00	
205. Interest + Estate Proceeds	\$5,300.00	\$4,927.00	
206. Grants (operating)	\$820.00	\$650.00	
207.a. Holiday Festival	\$0.00		
207.b. Misc. Fundraising	\$2,500.00	\$3,250.00	
207.c. Per Capita Request	\$1,995.00	\$1,933.00	
207.d. Misc. Income	\$0.00	\$11,880.00	
Total Income	\$222,186.57	\$230,527.00	

III. Transfers (+/-) Spec. Funds

IV. General Fund Summary

209. Beginning Balance			
210. Total Income	\$222,186.57	\$230,527.00	
211. (+/-) Transfers			
212. Less Total Expenses	\$222,186.57	\$208,701.00	
NET GAIN (LOSS)	\$ 0.00	\$ 21,826.00	